August 30, 2025

Ethics and Compliance Certificate

Your Certificate

This document certifies that **Bala Kotaiah** has completed the training "MULTI - Ethic & Compliance Complete Training path"

Course summary: Module 1 : Anti-bribery & Anti-corruption Module 2 : Fraud Awareness & Detection Module 3 : Business Gift and Entertainment Module 4 : The protection of whistleblowers Module 5 : Conflicts of interest

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It is only valid for a period of 24 month(s) from the delivery date.

Reference Number: 3542677557867111

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